



**TRANSPORTATION AND TRADING SERVICES JOINT STOCK
COMPANY**
(Stock code: TJC)

DOCUMENTS

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Hai Phong City, 22nd April 2024

LIST OF DOCUMENTS SENT TO SHAREHOLDERS AT THE MEETING

1.	Voting Card.
2.	Voting Ballot.
3.	Election Ballot.
4.	Registration Form for Speaking at the Meeting.
5.	Proposal to the General Meeting of Shareholders on the approval of the draft agenda for the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company.
6.	Proposal to the General Meeting of Shareholders on the approval of the draft regulations for organizing the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company.
7.	Report on the activities of the Board of Directors of the Transportation and Trading Services Joint Stock Company in 2024 and the Activity Plan for 2025.
8.	Report on the activities of the Supervisory Board of the Transportation and Trading Services Joint Stock Company in 2024 and the Activity Plan for 2025.
9.	Proposal to the General Meeting of Shareholders on the approval of the audited financial statements for 2024 of the Transportation and Trading Services Joint Stock Company.
10.	Proposal to the General Meeting of Shareholders on the approval of the business plan for 2025 of the Transportation and Trading Services Joint Stock Company.
11.	Proposal to the General Meeting of Shareholders on the approval of authorizing the Board of Directors to evaluate and select the audit firm for the 2025 financial statements of the Transportation and Trading Services Joint Stock Company.
12.	Proposal to the General Meeting of Shareholders on the approval of the profit distribution plan for 2024 of the Transportation and Trading Services Joint Stock Company.
13.	Proposal to the General Meeting of Shareholders on the approval of the report on the use of funds by the Board of Directors, Supervisory Board, and the company secretary in 2024, and the plan for fund appropriation for 2025 by the Board of Directors, Supervisory Board, and the company secretary of the Transportation and Trading Services Joint Stock Company.
14.	Proposal to the General Meeting of Shareholders on the approval of the dismissal of one (1) member of the Board of Directors and the election of one (1) additional member to the Board of Directors for the remainder of the 2023 – 2028 term of the Transportation and Trading Services Joint Stock Company, replacing the resigned member.
15.	Proposal on the approval of the draft election regulations for nominating one (1) member to the Board of Directors for the remainder of the 2023 – 2028 term of the Transportation and Trading Services Joint Stock Company.

16.	Proposal to the General Meeting of Shareholders on the approval of the list of candidates for the Board of Directors for the remainder of the 2023 – 2028 term of the Transportation and Trading Services Joint Stock Company.
17.	Draft Resolution of the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company.

Shareholder Code

001

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY**

April 22nd, 2025

VOTING CARDS

Shareholder Full name

Nguyen Van A

Identification/Citizen Identification
Card /Passport/ERC No.

.....

NUMBER OF VOTING SHARES
(including owned shares and authorized shares, if any)

1.000



Hai Phong City, April 22nd, 2025



VOTING BALLOT

Shareholder name:

Number of shares owned and/or number of authorized shares (if any):

After consideration to the Reports and Proposals at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation, I have the following voting opinions:

No	Content	Approve	Disapprove	No opinion
1.	Approval of Report on the activities for the year 2024 and the activity plan for the year 2025 of the Board of Directors of Transportation and Trading Services Joint Stock Company.			
2.	Approval of Report on the activities for the year 2024 of the Supervisory Board of Transportation and Trading Services Joint Stock Company.			
3.	Approval of the proposal to the General Meeting of Shareholders of the audited financial statements for the year 2024 of Transportation and Trading Services Joint Stock Company.			
4.	Approval of the proposal to the General Meeting of Shareholders of the 2025 business plan of Transportation and Trading Services Joint Stock Company.			
5.	Approval of the proposal to the General Meeting of Shareholders authorizing the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of Transportation and Trading Services Joint Stock Company.			
6.	Approval of the proposal to the General Meeting of Shareholders of the profit distribution plan for 2024 of Transportation and Trading Services Joint Stock Company.			
	Option 1: Dividends 2.5% by cash.			
	Option 2: Dividends 85.1% by cash.			
	Option 3: Do not distribute dividends, retain the after-tax profit for future development investment.			
7.	Approval of the proposal to the General Meeting of Shareholders of the report on the utilization of the fund for the Board of Directors, the Supervisory Board in 2024, and the plan for the establishment of the operational fund for the Board of Directors, the Supervisory Board in 2025 of Transportation and Trading Services Joint Stock Company.			



No	Content	Approve	Disapprove	No opinion
8.	Approval by the General Meeting of Shareholders regarding the dismissal of one (1) member of the Board of Directors, Mr. Le Tat Hung.			
9.	Approval by the General Meeting of Shareholders regarding the election of an additional one (1) member to the Board of Directors for the remaining term of 2023 – 2028 of the Transport and Trade Services Joint Stock Company			

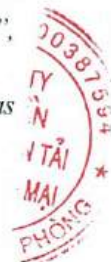
Shareholder /Authorized Representative

(Sign and full name)

Signature:

Full name:

- Note:** - Shareholders vote by marking an “x” hoặc “✓” in one of the three boxes: “Agree”, “Disagree”, “No opinion”.
- Matters that shareholders do not mark (“x” hoặc “✓” in the voting box will be considered as Shareholders “No opinion” on those matters.





April 22nd, 2025

**BALLOT FOR THE ELECTION OF AN ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS
FOR THE REMAINING TERM OF 2023-2028**

Shareholder name: **Nguyen Van A**

- Pursuant to the Regulation on the nomination, candidacy, and additional election of a member of the Board of Directors and a member of the Supervisory Board for the remaining term of 2023-2028 of Transportation and Trading Services Joint Stock Company, as approved at the 2025 Annual General Meeting of Shareholders.

[illegible]

Notice:

1. Delegates shall vote for a maximum number of candidates equal to the number of members to be elected.
2. If casting all votes for a single candidate, the delegate shall mark an "x" hoặc "✓" in the box under "Method 1: Mark an "x" hoặc "✓" in the box below" for the selected candidate.
3. If allocating votes among candidates, the delegate shall follow "Method 2: Write the number of votes directly in the box below" for the selected candidate.
4. Only one voting method shall be chosen. In the event that the delegate both marks an "x" hoặc "✓" under "Method 1" and writes a number in "Method 2," the result shall be determined based on the number of votes recorded in "Method 1".

(Sign and clearly state full name)

Full Name:

Hai Phong City, April 22nd 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the agenda for the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company

To: The General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company

- Pursuant to the Law on Enterprises dated June 17th, 2020;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the internal governance regulations of the Transportation and Trading Services Joint Stock Company ("Company"),

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the draft agenda for the 2025 Annual General Meeting of Shareholders of the Company to be presented at the 2025 Annual General Meeting of Shareholders, as detailed below:

The detailed contents of the draft agenda for the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company are attached.

Respectfully submit./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

DRAFT

AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

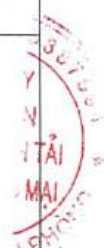
Time: 08:30 AM, April 22, 2025 (Tuesday)

Address: Navy Guest House – 1st Floor, Operations Center, No. 5 Ly Tu Trong Street, Hoang Van Thu Ward, Hong Bang District, Hai Phong City, Vietnam.

STT	Nội dung	Trình bày
I	Opening: 08h30	
1	Declaration of Purpose and Opening, Introduction of the Attendees.	Organizing Committee
2	Report on the verification of delegate eligibility for the 2025 Annual General Meeting of Shareholders.	Delegate Eligibility Verification Committee
II	Approval of the composition of the Chairing Committee, Voting Supervision Committee, and Vote Counting Committee.	Organizing Committee
III	Approval of the agenda for the 2025 Annual General Meeting of Shareholders	Chairing Committee
IV	Approval of the regulations for organizing the 2025 Annual General Meeting of Shareholders	Chairing Committee
V	Reports presented to the General Meeting of Shareholders by the Board of Directors and Supervisory Board:	
1	Approval of the Report on the activities of the Board of Directors of the Transportation and Trading Services Joint Stock Company in 2024 and the Business Plan for 2025.	Chairing Committee
2	Approval of the Report on the activities of the Supervisory Board of the Transportation and Trading Services Joint Stock Company in 2024 and the Activity Plan for 2025	Mrs. Vu Thi Hau, Head of the Supervisory Board
VI	Chairing Committee presents to the General Meeting the following Proposals:	
1	Approval of the audited financial statements for 2024 of the Transportation and Trading Services Joint Stock Company.	Chairing Committee
2	Approval of the business plan for 2025 of the Transportation and Trading Services Joint Stock Company.	Chairing Committee
3	Approval of the authorization for the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of the Transportation and Trading Services Joint Stock Company.	Chairing Committee



STT	Nội dung	Trình bày
4	Approval of the profit distribution plan for 2024 of the Transportation and Trading Services Joint Stock Company.	Chairing Committee
5	Approval of the report on the use of funds by the Board of Directors, Supervisory Board, and Company Secretary in 2024, and the plan for fund appropriation for 2025 by the Board of Directors, Supervisory Board, and Company Secretary of the Transportation and Trading Services Joint Stock Company.	Chairing Committee
6	Approval of the dismissal of one (1) member of the Board of Directors and the election of one (1) additional member to the Board of Directors for the remainder of the 2023–2028 term of the Transportation and Trading Services Joint Stock Company, replacing the resigned member.	Chairing Committee
VII	Approval of the regulations for nominating, applying, and electing one additional member to the Board of Directors for the remainder of the 2023–2028 term; and the list of candidates for the election of one additional member to the Board of Directors for the remainder of the 2023–2028 term.	
VIII	Approval of the list of candidates for the election of additional members to the Board of Directors for the remainder of the 2023–2028 term of the Transportation and Trading Services Joint Stock Company	
IX	Discussion and voting on the contents of the Reports and Proposals.	
BREAK 15 MINUTES		
X	Announcement of voting and election results.	Vote Counting Committee
IX	Approval of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders.	Meeting Secretary
X	Closing of the 2025 Annual General Meeting of Shareholders.	Chairing Committee



Hai Phong City, April 22nd 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the draft regulations for organizing the Annual General Meeting of Shareholders in 2025 of the Transportation and Trading Services Joint Stock Company

To: The General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company

- Pursuant to the Law on Enterprises dated June 17th, 2020;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the internal governance regulations of the Transportation and Trading Services Joint Stock Company ("Company").

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company for approval the draft Regulations on organizing the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company, detailed as follows:

The detailed content of the draft Regulations on organizing the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company is attached.

Respectfully submit./

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

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REGULATIONS ON THE ORGANIZING OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Securities Law No. 54/2019/QH14;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the internal governance regulations of the Transportation and Trading Services Joint Stock Company.

To ensure the successful conduct of the 2025 Annual General Meeting of Shareholders (AGM) of the Transportation and Trading Services Joint Stock Company ("Company"), the Board of Directors (BOD) establishes the following regulations, working principles, conduct, and voting procedures for the meeting:

Article 1. Purpose

1. Ensure the order, conduct principles, and voting at the Annual General Meeting of Shareholders are in compliance with regulations and successful.
2. Resolutions of the Annual General Meeting of Shareholders reflect the unified will of the Annual General Meeting of Shareholders, meeting the aspirations and rights of shareholders and complying with the law.

Article 2. Applicable Subjects and Scope

1. Applicable subjects: All shareholders, representatives (authorized persons), and guests attending the Annual General Meeting of Shareholders of the company must comply with these regulations, the Company's Charter, and current legal regulations.
2. Scope: These regulations apply to the organization of the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company.

Article 3. Terminology/Abbreviations Explanation

1. Company: **TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY.**
2. BOD: Board of Directors of the Company.
3. OC: Organizing Committee of the Company's 2025 AGM.
4. SB: Supervisory Board of the Company.
5. Supervisor: Member of the Supervisory Board of the Company.
6. AGM/Meeting: 2025 Annual General Meeting of Shareholders of the Company.
7. Delegate: Shareholders, representatives (authorized persons) of the Company's shareholders.

Article 4. Conditions for Conducting the Annual General Meeting of Shareholders

1. The AGM is conducted when delegates representing over 50% of the total voting shares attend.

2. If the first meeting does not meet the conditions specified in Clause 1 of this Article, a second meeting invitation is sent within 30 (thirty) days from the intended date of the first meeting. The second AGM is conducted when delegates representing 33% or more of the total voting shares attend.
3. If the second meeting does not meet the conditions specified in Clause 2 of this Article, a third meeting invitation must be sent within 20 (twenty) days from the intended date of the second meeting. The third AGM is conducted regardless of the total voting shares of attending delegates.

Article 5. Delegates Attending the Annual General Meeting of Shareholders

1. Shareholders listed as of March 20, 2025, have the right to attend the AGM; they may attend directly or authorize a representative to attend. If more than one authorized representative is appointed according to legal provisions, the specific number of shares and voting rights of each representative must be determined.
2. Punctuality, formal attire, compliance with security checks (if any), identification documents, etc., as required by the OC.
3. Receiving meeting documents at the reception desk before the meeting hall.
4. Late-arriving shareholders can register immediately and subsequently participate and vote at the AGM. The chairperson is not responsible for pausing the AGM for late-arriving delegates to register, and voting results on issues voted on before the delegate's arrival will not be affected.
5. Set phones to vibrate or turn off; step outside for calls if necessary.
6. No smoking in the meeting room.
7. Compliance with OC and chairperson regulations.
8. If a delegate does not comply with the inspection or measures mentioned above, the chairperson may, after careful consideration, refuse or expel the delegate from the meeting venue to ensure the AGM proceeds normally according to the agenda.

Article 6. Guests at the Annual General Meeting of Shareholders

1. Employees of the Company, guests, members of the OC who are not shareholders but are invited to attend the AGM.
2. Guests do not participate in speaking at the AGM (unless invited by the chairperson or registered with the OC and approved by the chairperson).

Article 7. The Chairman and the Board of the General Meeting

1. The Board of the General Meeting consists of one (01) Chairman of the Meeting and up to two (02) incumbent members of the Board of Directors, the Supervisory Board, and the General Director. The Chairman of the Board of Directors shall serve as the Chairman of the General Meeting. The Board of the General Meeting is approved by a vote of the General Meeting and is responsible for conducting the proceedings of the General Meeting according to the agenda and content pre-approved by the Board of Directors.

2. In the event that the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to serve as the Chairman of the General Meeting based on the majority principle. If no one is elected as Chairman of the General Meeting, the Head of the Supervisory Board shall preside over the election of the Chairman of the General Meeting from among the attendees, with the person receiving the highest number of votes being appointed as the Chairman of the General Meeting.
3. In other cases, the person signing the notice to convene the General Meeting of Shareholders shall preside over the General Meeting to conduct the election of the Chairman of the General Meeting, and the person with the highest number of votes shall be appointed as the Chairman of the General Meeting.
4. Responsibilities of the Board of the General Meeting:
 - a. To preside over the activities of the GM in accordance with the program approved by the BOD and the GM;
 - b. To guide the Delegate and the GM in discussing the matters included in the agenda;
 - c. To present drafts, conclusions on necessary issues for the GM to vote on;
 - d. To resolve any issues arising during the course of the GM.
5. The working principle of the Board of the General Meeting: The Board of the General Meeting works on the principle of collective decision-making, democratic centralization, and decisions are made by majority vote.

Article 8. Secretary of the General Meeting

1. The Secretary of the General Meeting shall be appointed by the Board of the General Meeting and shall be responsible to the Board of the General Meeting for their duties, under the direction of the Board of the General Meeting.
2. The Board of the General Meeting or the Secretary of the General Meeting may undertake necessary actions to conduct the General Meeting in a lawful and orderly manner or to ensure that the meeting reflects the wishes of the majority of the attending Delegates.

Article 9. Delegate Eligibility Verification Committee

1. The Delegate Eligibility Verification Committee of the General Meeting consists of 02 (two) members, including 01 (one) the Head of Committee and 01 (one) member, who are responsible to the Board of the General Meeting, The General Meeting for their duties.
2. Responsibilities of the Delegate Eligibility Verification Committee:
3. Verify the eligibility and status of shareholders, shareholder representatives attending the meeting.
4. The Head of The Delegate Eligibility Verification Committee shall report to the GM on the status of shareholders attending the meeting. If the meeting has the required number of shareholders and authorized representatives, representing more than 50% of the voting shares, the GM of the Company shall proceed.

Article 10. Vote Counting Committee

1. The Vote Counting Committee is proposed by the Board of the General Meeting and consists of at least two (02) members, including one (01) The Head of Committee, one (01) members, and supporting staff, to facilitate the voting process by a show of voting cards. Candidates running for election or nomination are not allowed to participate in the Vote Counting Committee.
2. Responsibilities of the Vote Counting Committee:
 - a. To disseminate the principles, regulations, and instructions on how to vote and how to conduct elections;
 - b. To examine and record the Voting Ballots, Election Ballots, prepare the Vote Counting Minutes, and announce the vote counting results;
 - c. To submit the Vote Counting Minutes to the Board of the General Meeting for approval of the voting results, election results;
 - d. To promptly notify the results of the voting, election to the Secretary of the General Meeting;To review and report to the General Meeting any violations of the voting procedures, election rules, or any complaints regarding the results of the voting and election.

Article 11. Speeches at the General Meeting

1. Representatives attending the General Meeting, when wishing to express their opinions, must obtain the approval of the Board of the General Meeting. The representative's speech should be concise and focus on the key issues to be discussed, in line with the agenda approved by the General Meeting, or the representative may submit their comments in writing to the Secretary of the General Meeting for compilation and reporting to the Board of the General Meeting.
2. The Board of the General Meeting will arrange for the delegates to speak in the order of their registration and will address any questions raised by the delegates during the General Meeting or acknowledge that responses will be provided later in writing.

Article 12. Voting on Issues at the General Meeting of Shareholders

1. Principle:
 - a. All matters in the agenda and content of the meeting must be discussed and voted on publicly by the General Meeting of Shareholders.
 - b. The voting cards, voting ballots, and election ballots are printed, stamped with the Company's seal, and directly sent to the Delegates at the General Meeting of Shareholders (along with the meeting materials). Each Delegate is provided with a voting card, voting ballot, and election ballot. The voting card, voting ballot, and election ballot clearly state the shareholder's code, full name, number of shares owned, and The authorized representative who is granted the right to vote on behalf of that Delegate.
 - c. The method of voting on issues at the General Meeting is as follows:
 - (i) Voting by raising the Voting Card: This method is used for approving issues such as: the Meeting Agenda; the Meeting Regulations; the Regulations for nomination, candidacy, and election of 01 (one) additional member of the Board of Directors for the remaining term of 2023–2028; the list of candidates for the election of 01 (one) additional member of the Board of Directors for the remaining term of 2023–2028; the Chairing Committee, the Vote Counting Committee; the Meeting Minutes, the Meeting Resolutions, and other matters at the meeting (if any);
 - (ii) Voting by filling out the Voting Card: This method is used to approve the Reports and

Proposals presented at the General Meeting.

2. Voting Method:

- a. The Delegates cast their votes to Approve, Disapprove, or No Opinion on an issue presented for voting at the General Meeting by raising the Voting Card or filling in the corresponding options on the Voting Form in accordance with the provisions of Clause 1 of this Article.
- b. When voting by raising the Voting Card, the front of the Voting Card must be raised facing the Board of the General Meeting. If a delegate does not raise the Voting Card in all three voting rounds Approve, Disapprove, or No Opinion on a given issue, it shall be considered as a vote of “**Approve**” on that issue. If a delegate raises the Voting Card more than once when voting “Approve,” “Disapprove,” or “No Opinion” on an issue, it shall be considered as an “**Invalid**” vote. In the voting process using the Voting Card, members of the Delegate Qualification Verification Committee or the Vote Counting Committee shall mark the shareholder’s code and the corresponding Voting Card number for each delegate who votes “Approve,” “Disapprove,” “No Opinion,” or “Invalid.
- c. When voting by filling out the Voting Form, for each item, Delegates must select one of the three options: “Approve,” “Disapprove,” or “No Opinion,” which are pre-printed on the Voting Form by marking an “X” or a “✓” in the box corresponding to their choice. After completing all the items to be voted on at the General Meeting, Delegates must submit their Voting Forms into the sealed ballot box at the meeting, following the instructions of the Vote Counting Committee. The Voting Form must bear the delegate’s signature and clearly state their full name.
- d. In the event that a Delegate fails to submit the Voting Form into the ballot box, such forms will be considered as uncollected votes, and the number of uncollected votes will be reported in the Vote Counting Minutes.
- e. In the event that a Delegate wishes to correct a Voting ballot due to an incorrect marking, the delegate should strike through the incorrectly marked box and mark the correct box, signing next to the newly marked box. No erasures or smudging are allowed.

3. The validity of the Voting Ballot:

- a. A valid Voting Ballot is one that follows the pre-printed template issued by the OC, without any erasures, corrections, tears, or damage, and without any additional content other than what is specified for this form. It must bear the signature of the attending Delegate, with the full name of the Delegate written by hand beneath the signature.
- b. On the Voting Ballot, the voting content is considered valid when the Delegate marks one (1) of the three (3) voting boxes. The voting content is considered invalid if it does not comply with the regulations for valid voting content. Any content for which the Delegate does not mark “X” or a check mark (✓) in the voting box will be considered as the Delegate expressing “**No Opinion**” on those matters.
- c. An invalid Voting Ballot:
 - (i) Adding any content other than what is required for the Voting Ballot;
 - (ii) A voting Ballot that does not follow the pre-printed template issued by the OC, lacks the Company’s seal, or has been altered, erased, or tampered with, shall render all the voting content on the voting form invalid.

4. Voting Regulations:

- a. Each (one) share is equivalent to one voting right. Each Delegate attending the meeting, representing one or more voting rights, will be issued a Voting Card and a Voting Ballot.
 - b. As of the shareholder record date (March 20th, 2025), the total number of outstanding shares of the Company is **8,600,000** shares, equivalent to **8,600,000** voting rights.
 - c. The resolution on the following matters shall be approved if it is voted in favor by shareholders representing 65% or more of the total voting rights of all shareholders attending and voting at the meeting, except in cases specified in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprise:
 - (i) The type of shares and the total number of shares of each type to be offered, issued, and other capital increase options in accordance with the provisions of the law;
 - (ii) Changes to the industry, business activities, and areas of operation.
 - (iii) Changes to the organizational structure of the Company's management as stipulated in Article 11 of the Company's Charter and Article 137 of the Law on Enterprises;
 - (iv) Investment projects or the sale of assets valued at 35% or more of the total assets as stated in the Company's most recent financial statements;
 - (v) Reorganizing or dissolving the Company.
 - d. The contents of the Resolution shall be adopted if approved by shareholders holding more than 50% of the total voting shares of all shareholders present and voting at the meeting; except in cases specified in Clause c, Section 4 of this Article and Sections 3, 4, and 6 of Article 148 of the Law on Enterprises.
 - e. Shareholders/authorized representatives with a vested interest do not have the right to vote on contracts and transactions valued at 35% or more of the total assets of the Company as recorded in the most recent financial report; such contracts or transactions can only be approved if shareholders/authorized representatives holding at least 65% of the remaining voting shares agree (pursuant to Clause 4, Article 167, the Enterprise Law No. 59/2020/QH14).
 - f. Shareholders/authorized representatives holding 51% or more of the total voting shares, or related parties of such shareholders, do not have the right to vote on contracts and transactions valued at more than 10% (of the total assets of the Company as recorded in the most recent financial report) between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).
5. Recording the voting results:
- a. The method of vote counting shall be conducted by collecting the Voting Ballots at the General Meeting
 - b. The Vote Counting Committee shall verify the number of votes in Approve, Disapprove, No Opinion for each item and shall be responsible for recording, compiling, and reporting the results of the vote count at the General Meeting.
 - c. For sensitive issues and upon request by the Delegates, the Company must appoint an independent organization to conduct the collection and vote counting.

Article 13. Minutes and Resolutions of the General Meeting

1. The Resolution of the General Meeting must be read and approved before the conclusion Of The Meeting.

2. The Minutes and Resolution of the General Meeting shall be kept and published on the Company's website: www.transco.com.vn for shareholders to access, in place of sending direct mail to shareholders, in order to reduce costs.

Article 14. Enforcement of the Regulations

1. Delegates and guests attending the General Meeting must strictly comply with these Regulations. In case of any violation of these Regulations, depending on the specific severity, the Board of The Meeting shall consider and take appropriate actions in accordance with the Company's Charter and relevant laws.
2. The convener of the General Meeting shall have the right to:
 - a. Request all meeting attendees to undergo inspection or other security measures;
 - b. Request the competent authorities to maintain order at the meeting; expel individuals who do not comply with the authority of the Board of The Meeting, intentionally disrupt order, obstruct the normal proceedings of the meeting, or fail to comply with security inspection requirements from the General Meeting.
3. Matters not specifically stipulated in this Regulation shall be uniformly applied in accordance with the provisions of the Company's Charter, the Internal Governance Regulations, the Law on Enterprises 2020, and other applicable legal regulations.
4. This Regulation shall take effect immediately upon approval by the Company's General Meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Le Phuc Tung

REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS FOR 2024 AND THE PLAN FOR 2025

Pursuant to the duties, powers, and responsibilities of the Board of Directors as stipulated in the Charter and the Operating Regulations of the Board of Directors of Transportation and Trading Services Joint Stock Company (the “Company”).

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders (“AGM”) the report on its activities in 2024 and the plan for 2025 as follows:

I. RESULTS OF OPERATIONS IN 2024

- The consolidated business results for the fiscal year 2025 of Transportation and Trading Services Joint Stock Company:

Unit: Million Dongs

No.	Item	Implementation 2023	2024		% Implementation in 2024 Compared to	
			Plan 2024	Implementation 2024	Plan 2024	Implementation 2023
1	Total revenue	71.355	50.004	10.491	20.98%	14.7%
1.1	Net revenue from sales and service provision	65.446	44.804	3.345	7.46%	5.10%
1.2	Revenue from financial activities	5.909	5.200	7.146	137.42%	120.93%
2	Income from ship sales	55.665	-	-	-	-
3	Profit before tax (PBT)	50.081	4.476	2.704	60.38%	5.39%
4	Profit after tax (PAT)	40.026	3.580	2.155	60.16%	5.38%
5	Ratio of PBT to total revenue	70.18%	8.95%	25.77%	-	-

- Evaluation of Business Service Performance in 2024:
 - Total revenue achieved: 10,491,101,339 VND, which is 20.98% of the 2024 budget plan, and 14.7% compared to the same period in 2023.
 - Profit before tax: 2,703,640,168 VND, which is 60.38% of the 2024 budget plan, and 5.39% compared to the same period in 2023.
- Transactions between the Company and the Company's related persons and related persons of Internal Perrsons:

Related Party	Business/Transaction Details	Executed value (as of 31/12/2024) (VND)	Relationship
Transimex Corporation	Selling goods	4.607.742.723	Parent company

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024:

- Members and Structure of the Board of Directors:

- The list of members of the Company's Board of Directors as of December 31, 2024, is as follows:

No.	Full Name	Title	Percentage of voting shares held as of December 31 st , 2024
1.	Mr Lê Phúc Tùng	Chairman	0
2.	Ms Phạm Thị Anh Thư	Vice chairman	0
3.	Mr Lê Tất Hưng	Member of BOD and Company Director	176,000 shares equivalent to 2.04%
4.	Mr Tạ Mạnh Cường	Member of BOD	0
5.	Mr Nguyễn Văn Tuấn	Member of BOD	0

2. Activities of the Board of Directors in 2024:

2.1 Dividend Payment for 2023::

- In accordance with the contents of the Annual General Meeting of Shareholders Resolution 01/2024/NQ-ĐHĐCĐ dated April 2, 2025, the Board of Directors issued Resolution 02/2024/QĐ-HĐQT dated April 11, 2024, approving the implementation of the 2023 dividend payment plan, and the Company completed the dividend payment for 2023 on time as per legal regulations.
- The process of dividend payment to shareholders was implemented promptly, ensuring compliance with regulations.

2.2 Management and Governance Activities:

- To fulfill the tasks assigned by the General Meeting of Shareholders, the Company's Board of Directors carried out activities according to the Company's Charter, complying with the Enterprise Law and current laws.
- Meetings of the Board of Directors were organized and conducted in accordance with the Company's Charter, with the participation of the Executive Board, Head of the Supervisory Board, and Chief Accountant.
- The Board of Directors directly discussed and decided on matters presented to the General Meeting of Shareholders for voting at the meeting. They decided on issues within their authority, approved proposals from the Executive Board, and listened to periodic reports on the Company's business situation and results.
- The voting results on issues achieved high consensus, and the minutes and resolutions of the Board of Directors had unanimous agreement from the members, which were recorded and disclosed in accordance with regulations.
- Additionally, the Board of Directors also led and directed relevant departments to prepare and disclose the 2024 Corporate Governance Report in a timely, transparent, and compliant manner.
- In 2024, the Board of Directors held 11 meetings and issued 09 resolutions, specifically as follows:

No.	Resolution/Decision No.	Date	Matter	Approval rate
01	01/2024/QĐ-HĐQT	05/02/2024	Decision of the Board of Directors on	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
			the liquidation sale of 05 used container trucks and 05 semi-trailers to the Hanoi branch of Transimex Joint Stock Company (part of the Transimex Corporation).	
02	02/2024/QĐ-HĐQT	11/04/2024	Decision on the implementation of the 2023 dividend payment.	100%
03	14/2024/NQ-HĐQT	15/04/2024	Resolution of the Board of Directors approving the reorganization of certain units and departments within the Company.	100%
04	24/2024/NQ-HĐQT	14/05/2024	Resolution of the Board of Directors approving the issuance of regulations and the table of delegation and authority in the management and operation of the Company's business activities.	100%
05	25/2024/NQ-HĐQT	26/06/2024	Resolution of the Board of Directors approving the investment policy for purchasing 01 ship to serve the Company's production and business activities.	100%
06	26/2024/NQ-HĐQT	17/07/2024	Resolution of the Board of Directors unanimously selecting Ernst & Young Vietnam Co., Ltd. as the auditing firm for the 2024 financial statements and the semi-annual review report of the Company.	100%
07	30/NQ.HĐQT-TJC	20/11/2024	Resolution approving the organization of an extraordinary General Meeting of Shareholders in 2024 to amend and supplement the Company's Charter and internal governance regulations.	100%
08	32/NQ.HĐQT-TJC	11/12/2024	Resolution approving the update and addition of contents to be presented at the extraordinary General Meeting of Shareholders in 2024.	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
09	34/NQ-HDDQT	31/12/2024	Resolution of the Board of Directors approving the appointment of Mr. Trần Trọng Tâm as Deputy Director of the Company.	100%

III. RESULTS OF THE IMPLEMENTATION OF THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS RESOLUTIONS

Decisions of the General Meeting of Shareholders	Implementation Results
Authorize the Board of Directors to evaluate and select an independent auditing firm for the financial statements of the fiscal year 2024.	Ernst & Young Vietnam Co., Ltd. (EY) has been selected.
Implement the business plan for 2024.	Completed.
Establish the operational fund of the Board of Directors and Supervisory Board for 2024.	Completed.
Execute the remuneration for 2024 for members of the Board of Directors, Supervisory Board, and Corporate Secretary.	Completed.

IV. RESULTS OF THE SUPERVISION AND SUPPORT BY THE BOARD OF DIRECTORS FOR THE DIRECTOR AND EXECUTIVE BOARD

- All resolutions of the Board of Directors were delegated to the Company's Executive Board for implementation and reporting back to the Board of Directors.
- The Board of Directors' supervision of the Executive Board was conducted through questioning the Executive Board about business results during periodic meetings, as well as overseeing other activities.
- Constantly monitoring the implementation of the 2024 business plan.
- Enhancing corporate governance activities, internal control, and risk management within the Company.
- The Chairman of the Board of Directors regularly attended the Company's weekly meetings, consistently supervising and promptly directing the Company's business activities.
- The Board of Directors evaluated the Executive Board's performance in 2024 as follows:
 - The Executive Board completed filling the office rental space at the Transco Building in 2024.
 - Successfully implemented storm prevention and damage mitigation measures to keep the Transco Building safe during Typhoon Yagi in September 2024.
 - Financial management was well executed, ensuring balanced capital sources for business development investments.
 - The Executive Board managed the Company according to its functions and duties,

adhering to internal governance regulations, the Company's charter, and legal requirements.

- (v) Information disclosure was conducted seriously and in accordance with regulations.
- (vi) Strictly and fully complied with periodic or ad-hoc reports as required by State management agencies.
- (vii) Training was emphasized, enhancing the management and professional capabilities of the Company's staff.
- (viii) Successfully took care of the material and spiritual well-being of the Company's employees.

V. REPORT ON THE INCOME OF THE BOARD OF DIRECTORS MEMBERS IN 2024

In 2024, the members of the Board of Directors were compensated according to the regulations, within the limits approved by the Annual General Meeting of Shareholders. Specifically, the remuneration for the Board of Directors in 2024 is as follows:

No.	Name	Position	Remuneration (before personal income tax) (VND)	Remark
1.	Mr. Lê Phúc Tùng	Chairman	60.000.000	
2.	Ms. Phạm Thị Anh Thu	Vice Chairman	36.000.000	
3.	Mr. Lê Tất Hưng	Member of BOD	36.000.000	
4.	Mr. Tạ Mạnh Cường	Member of BOD	36.000.000	
5.	Mr. Nguyễn Văn Tuấn	Member of BOD	36.000.000	
Total			144.000.000	

VI. OPERATIONAL PLAN OF THE BOARD OF DIRECTORS FOR 2025

1. Strive to achieve the business plan for the fiscal year 2025:

Unit: VND

No.	Targets	Plan 2024	Implementation 2024	Plan 2025	% Implementation in 2025 Compared to	
					Plan 2024	Implementation 2024
1.	Charter Capital	8.600.000.000	8.600.000.000	8.600.000.000	100	100

No.	Targets	Plan 2024	Implementation 2024	Plan 2025	% Implementation in 2025 Compared to	
					Plan 2024	Implementation 2024
2	Total Revenue	50.004.000.000	10.491.731.339	27.542.900.000	55.07%	262.52%
2.1	Net Revenue from Sales and Services	44.804.000.000	3.344.928.808	21.662.900.000	48.34%	647.78%
2.2	Revenue from Financial Activities	5.200.000.000	7.146.172.531	5.880.000.000	113.07%	82.28%
2.3	Other Revenue	-	630.000	-	-	-
3.	Profit Before Tax	4.476.000.000	2.703.640.168	3.635.456.974	81.22%	134.46%
4.	Ratio of Profit Before Tax/Total Revenue	8.95%	25.76%	13.2%	-	-
5.	Profit After Tax	3.580.800.000	2.154.707.957	2.908.365.580	81.22%	134.97%

2. Payment of 2024 Dividends: Organize the payment of 2024 dividends to shareholders on time and in accordance with the content approved by the 2025 General Meeting of Shareholders.
3. Management and Governance Activities:
 - 4.1 The Company's Board of Directors continues to operate in accordance with the Company's Charter, complying with the Enterprise Law, current legislation, and the 2025 General Meeting of Shareholders' resolutions.
 - 4.2 Organize Board meetings in accordance with the Company's Charter with the participation of the Executive Board, Head of the Supervisory Board, and Chief Accountant.
 - 4.3 The Board of Directors presides over and directs relevant departments to prepare and disclose the Company's governance and business situation reports on a monthly and quarterly basis for 2025 in a timely, transparent, and compliant manner.
 - 4.4 The Board of Directors will organize Board meetings, issue resolutions, and decisions according to the General Meeting of Shareholders' resolutions or any new investments if applicable.

- 4.5 The Board of Directors will closely monitor the Company's business activities and results, questioning the directions and policies set by the Executive Board to achieve the Company's business objectives.
- 4.6 Enhance and support the Executive Board in managing the business operations, strengthening internal control, and risk management within the Company.
- 4.7 The Board of Directors will have representatives attend the Company's weekly meetings to promptly adjust business activities in the right direction for higher efficiency.
- 4.8 Supervise the Executive Board to fully and effectively implement the resolutions of the General Meeting of Shareholders and the Board of Directors, and control the implementation of investment projects in 2025 according to the set schedule and ensure high operational efficiency.
- 4.9 Strictly comply with and fully execute periodic or ad-hoc reports as required by the parent company and state management agencies.
- 4.10 Continue to maintain good financial management, control customer debts to minimize overdue payments, and ensure the Company's operational capital.
- 4.11 Enhance the application of information technology in management and digitize the operation and service exploitation processes.

The Board of Directors highly appreciates and thanks the Executive Board and all company employees for their contributions to the Company's development. The Board of Directors will continue to work with the Executive Board to propose measures, plans, and strategies to achieve the 2025 business plan.

Best regards./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung
Le Phuc Tung

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2024 AND PLAN FOR 2025

Based on the duties, powers, and responsibilities of the Supervisory Board as stipulated in the Charter and the Operational Regulations of the Supervisory Board of the Transport and Trade Services Joint Stock Company.

The Supervisory Board ("SB") respectfully submits to the Annual General Meeting of Shareholders 2025 ("AGM") the report evaluating the activities in 2024 and the plan for 2025 of the SB as follows:

I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2024

- Fully attended the meetings of the Board of Directors (BOD), provided opinions to the BOD and the Executive Board on issues related to the Company's business activities.
- Inspected and supervised the BOD and the Executive Board in complying with the resolutions of the AGM, the compliance with legal regulations and the Company's charter.
- Checked and supervised the implementation of the business plan, financial and accounting work, and verified the 2024 Financial Statements.
- Performed other tasks according to the functions and duties of the Supervisory Board.

1. Supervision of Business Activities and Management of the Board of Directors and Executive Board.

1.1 Verification of financial statements and information disclosure for 2024

- The 2024 financial statements of the Company were audited by Ernst & Young Vietnam Co., Ltd., reflecting truthfully and reasonably in all material respects the financial position of the Company as of December 31, 2024, as well as the results of business operations and cash flows for the fiscal year ending on that date, in accordance with relevant legal regulations on the preparation and presentation of financial statements.
- The Company has timely and fully disclosed information as required by public company regulations.

1.2 Supervision of the activities of the Board of Directors and Executive Board in 2024

- The BOD issued 09 Resolutions. The contents of the BOD's Resolutions were approved at meetings or by written opinions of BOD members in accordance with the Company's Charter and legal documents.
- In 2024, the BOD and Executive Board implemented the contents of the 2023 AGM Resolutions and other tasks in accordance with the Company's charter and legal regulations. Under the direction of the BOD, along with the flexible and active management of the Executive Board, the Company has endeavored to achieve the targets assigned by the 2024 AGM, specifically as follows:

Unit: Million Dongs

No.	Targets	Plan 2024	Implementation 2024	Implementation / Plan
1	Total Revenue	50.004	10.491	21%
1.1	Net Sales and Service Revenue	44.804	3.345	7%
1.2	Financial Revenue	5.200	7.146	137%

2	Profit Before Tax	4.476	2.704	60%
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- Business results for 2024:
- Total service and financial revenue in 2024 reached 10,491 million VND, achieving 21% of the 2024 plan (2024 Annual General Meeting of Shareholders Resolution).
- Profit before tax in 2024 reached 2,704 million VND, achieving 60% of the 2024 profit before tax plan (2024 Annual General Meeting of Shareholders Resolution) in a recessionary economy (detailed figures in the audited 2024 Financial Statements attached).
- Remuneration for the Board of Directors and Supervisory Board was implemented according to the 2024 Annual General Meeting of Shareholders Resolution.
- By the authority of the 2024 Annual General Meeting of Shareholders, the BOD approved the selection of Ernst & Young Vietnam Co., Ltd. to conduct the review and audit of the 2024 Financial Statements of the Company.

1.3 Shareholder Opinions

At the time of finalizing the list of shareholders to exercise the right to attend the General Meeting, the Supervisory Board did not receive any contributions or complaints from shareholders regarding violations by the BOD, Executive Board, or Supervisory Board in performing the assigned tasks.

2. Evaluation of Coordination between the Supervisory Board, Board of Directors, Executive Board, and Shareholders.

- In 2024, the Supervisory Board coordinated with the BOD and Executive Board in inspecting and supervising business activities at the Company and its subsidiaries in accordance with legal regulations and the Company's Charter.
- The BOD & Executive Board supported the Supervisory Board in fully performing its functions and duties; provided full data, documents, and information related to the Company's business activities; facilitated the Supervisory Board's attendance at all BOD meetings.

3. Comments and Recommendations:

- In 2024, the Executive Board fully and promptly implemented the 2024 Annual General Meeting of Shareholders Resolutions and the BOD Resolutions in accordance with the Company's Charter and legal regulations.
- In 2024, facing difficult market conditions, the Executive Board must continuously control costs, improve service quality; timely recover receivables, prevent additional bad debts; complete and issue debt management regulations; internal management regulations; seek new customers, expand markets and new investment projects to maintain revenue and profit growth.

II. DIRECTION OF THE SUPERVISORY BOARD'S ACTIVITIES IN 2025

Perform the functions of the Supervisory Board in accordance with the Enterprise Law and the Company's Charter:

- Inspect and supervise the implementation of the 2025 AGM Resolutions, the BOD and Executive Board's Resolutions and Decisions;
- Inspect and supervise the compliance with legal regulations in the management and operation of the Company's business activities by the BOD and Executive Board;
- Propose to the General Meeting of Shareholders and BOD to select an independent audit firm

to conduct the review and audit of the 2025 Financial Statements of the Company.

- Perform the verification of financial reports and business activity reports of the Company.

Respectfully submit./.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



Võ Thị Hậu

3/1
10/10

Hai Phong City, April 22nd 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the 2024 audited financial statements of the Transportation and Trading Services Joint Stock Company

To: The General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company

- *Pursuant to the Enterprise Law 2020 dated June 17, 2020;*
- *Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;*
- *Pursuant to the internal governance regulations of the Transportation and Trading Services Joint Stock Company;*
- *Pursuant to the 2024 financial statements of the Transportation and Trading Services Joint Stock Company ("the Company") audited by Ernst & Young Vietnam Co., Ltd.,*

The Board of Directors of the Company respectfully proposes to the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company for approval of the 2024 audited financial statements of the Transportation and Trading Services Joint Stock Company, audited by Ernst & Young Vietnam Co., Ltd.

The 2024 audited financial statements of the Transportation and Trading Services Joint Stock Company, audited by Ernst & Young Vietnam Co., Ltd., have been disclosed and published on the website (<https://www.transco.com.vn/bao-cai-tai-chinh>) of the Transportation and Trading Services Joint Stock Company in accordance with regulations.

Respectfully submit./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

Hai Phong City, April 22nd 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the 2025 business plan of the Transportation and Trading Services Joint Stock Company

To: The General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company

- Pursuant to the Enterprise Law 2020 dated June 17, 2020;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the internal governance regulations of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the business operation situation of the Transportation and Trading Services Joint Stock Company ("the Company"),

The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company for approval of the 2025 business plan, details as follows:

No.	Targets	Plan 2025
1	Charter Capital	8.600.000.000
2	Total Revenue (2.1 + 2.2)	27.542.900.000
2.1	Revenue from Service Provision	21.662.900.000
2.2	Revenue from Financial Activities	5.880.000.000
2.3	Other Revenue	-
3	Profit Before Tax	3.635.456.974
4	Ratio of PBT/Total Revenue	13.2%
5	Profit After Tax	2.908.365.580

Rewards for the Board of Directors, Supervisory Board, Executive Board, and Management Staff (5% of the excess over the plan, if the 2025 business plan is exceeded)

Respectfully submit./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**


Le Phuc Tung

Hai Phong City, April 22nd 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the authorization for the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of the Transportation and Trading Services Joint Stock Company

To: The General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company

- Pursuant to the Enterprise Law 2020 dated June 17, 2020;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the internal governance regulations of the Transportation and Trading Services Joint Stock Company;

The Supervisory Board of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company to authorize the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of the Transportation and Trading Services Joint Stock Company, with details as follows:

1. Criteria for selecting the independent auditing firm:

- Legally operating company in Vietnam;
- An independent auditing organization on the list of auditing firms approved by the State Securities Commission to conduct audits according to regulations and laws on independent auditing;
- Experienced in auditing Vietnamese public companies;
- Reputable for audit quality;
- Highly qualified and experienced audit team;
- Able to meet the requirements regarding audit scope and schedule;
- Reasonable audit fees, appropriate to the quality and scope of the audit.

2. Proposed selection of auditing firm:

The 2025 Annual General Meeting of Shareholders authorizes the Board of Directors to decide to select one of the auditing firms approved by the State Securities Commission to audit listed companies from the following list:

- PwC (Vietnam) Limited (PWC);
- Ernst & Young Vietnam Co., Ltd. (EY);
- Deloitte Vietnam (Deloitte);
- KPMG Vietnam (KPMG).

Respectfully submit./.

On behalf of the Supervisory Board
Head of the Supervisory Board



Thị Hậu

Hai Phong City, April 22nd 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the profit distribution plan for 2024 of the Transportation and Trading Services Joint Stock Company

To: The General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company

- Pursuant to the Enterprise Law 2020 dated June 17, 2020;
- Pursuant to the Securities Law 2019 dated November 26, 2019;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the financial statements of 2024 of the Transportation and Trading Services Joint Stock Company;
- Based on the audited business results of 2024 and the business operation plan for 2025 of the Transport and Trading Services Joint Stock Company ("the Company"),

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company for approval of the selection of one of the three profit distribution plans for 2024, detailed as follows:

1. Profit Distribution Plan for 2024:

STT	Chỉ tiêu	Số tiền (VNĐ)
1	Profit for 2024	
1.1	Profit before tax	2.703.640.168
1.2	Corporate income tax	548.932.211
1.3	Profit after tax	2.154.707.957
1.4	Accumulated undistributed profit after tax as of 01/01/2024	78.847.697.682
1.5	Accumulated undistributed profit after tax as of 31/12/2024	73.262.405.639
2	Profit Distribution	
	<i>Option 1:</i>	
2.1	Dividends 2.5% by cash	2.150.000.000
2.2	Reward and welfare expenses	0
3	Remaining undistributed profit after tax	71.112.405.639
	<i>Option 2:</i>	
2.1	Dividends 85.1% by cash	73.186.000.000
2.2	Reward and welfare expenses	0
3	Remaining undistributed profit after tax	76.405.639
	<i>Option 3:</i>	



2.1	Dividends	0
2.2	Reward and welfare expenses	0
3	Remaining undistributed profit after tax	73.262.405.639

2. The 2025 Annual General Meeting of Shareholders authorizes the Board of Directors of the Company to implement details and decide on matters related to the execution of the 2024 profit distribution plan after it has been approved by the 2025 Annual General Meeting of Shareholders and in accordance with the law.

Respectfully submit./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



[Handwritten signature]

Le Phuc Tung



Hai Phong City, April 22nd 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the report on the execution of the fund for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2024 and the plan for establishing the operational fund for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2025 of the Transportation and Trading Services Joint Stock Company

To: The General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company

- Pursuant to the Enterprise Law 2020 dated June 17, 2020;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the internal governance regulations of the Transportation and Trading Services Joint Stock Company,



The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company to approve the report on the execution of the operational fund for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2024 and the plan for establishing the operational fund for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2025, with details as follows:

1. Report on the execution of the operational fund for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2024:

No.	Details	Amount (VND)	Remark
1.	Total remuneration for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2024 as approved by the 2024 Annual General Meeting of Shareholders	324.000.000	According to Resolution No. 01/2024/NQ-DHDCD of the Transportation and Trading Services Joint Stock Company dated April 2, 2024
2.	Execution of remuneration for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2024.	324.000.000	

2. Plan for establishing the operational fund for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2025:

The total operational fund for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2025 proposed to the 2025 Annual General Meeting of Shareholders is 324,000,000 VND.

Respectfully submit./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung



Hai Phong City, April 22nd 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the dismissal of one (1) member of the Board of Directors and the election of an additional one (1) member to the Board of Directors for the remaining term of 2023-2028 of the Transportation and Trading Services Joint Stock Company, replacing the resigned member

To: The General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company

- Pursuant to the Enterprise Law 2020 dated June 17, 2020;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the operational regulations of the Board of Directors of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the resignation letter of Mr. Le Tat Hung, a member of the Board of Directors of the Transportation and Trading Services Joint Stock Company ("Company") dated March 19, 2025,

1. The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company to approve the dismissal of one (1) current member of the Board of Directors of the Company, specifically as follows:

- a) Approve the resignation letter dated March 19, 2025, from Mr. Le Tat Hung, who holds the position of member of the Board of Directors of the Company; and
- b) Approve the dismissal of Mr. Le Tat Hung from his position as a member of the Board of Directors of the Company effective from April 22, 2025.
- c) Mr. Le Tat Hung is responsible for completing all necessary procedures and actions related to replacing the position of member of the Board of Directors at the Company, including but not limited to signing handover minutes, handing over documents, assets of the Company, and ongoing work (if any) to the successor.

2. The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company to approve the election of an additional one (1) member to the Board of Directors for the remaining term of 2023-2028 of the Company, replacing the resigned member, with details as follows:

- a) Number of additional members to be elected to the Board of Directors: 01 (one) person.
- b) Term: Remaining duration of the term 2023-2028.
- c) Maximum number of candidates participating in the election, nomination, candidacy for the Board of Directors: No limit.
- d) Candidate criteria for participating in the election, nomination, candidacy for member of the Board of Directors (According to Clause 1, Article 155 of the Enterprise Law 2020 and Article 275 of Decree 155/2020/ND-CP dated December 31, 2020).
- e) Other related contents regarding the election of an additional one (1) member to the Board of Directors for the remaining term of 2023-2028 of the Company, replacing the resigned member, shall be applied according to the regulations on nomination, candidacy, election of members of the Board of Directors for the remaining term of 2023-2028 of the Company at the 2025 Annual General Meeting of Shareholders.

Respectfully submit./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung



**TRANSPORTATION AND TRADING SERVICES JOINT STOCK
COMPANY**

(Stock code: TJC)

**REGULATIONS
ON NOMINATION, CANDIDACY, AND
ELECTION OF AN ADDITIONAL
MEMBER TO THE BOARD OF
DIRECTORS FOR THE REMAINING
TERM OF 2023–2028**

Haiphong City, April 22nd 2025

DRAFT
REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION OF AN
ADDITIONAL MEMBER TO THE BOARD OF DIRECTORS FOR THE REMAINING
TERM OF 2023–2028
TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company (“Company”);
- Pursuant to the Internal Governance Regulations of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the Operational Regulations of the Board of Directors of the Transportation and Trading Services Joint Stock Company;

The Ballot Counting Committee respectfully submits to the 2025 Annual General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company the Regulations on Nomination, Candidacy, and Election of an additional member to the Board of Directors for the remaining term of 2023–2028, replacing the resigned member, as detailed below:

I. Definitions of Terms/Abbreviations

- | | | | |
|----|---------------------|---|--|
| 1. | Company | : | TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY |
| 2. | BOD | : | Board of Directors. |
| 3. | OC | : | Organizing Committee of the Company's 2025 Annual General Meeting of Shareholders. |
| 4. | SB | : | Company Supervisory Board. |
| 5. | Supervisors | : | Member of the Company's Supervisory Board. |
| 6. | GM/ General Meeting | : | The Company's 2025 Annual General Meeting of Shareholders. |
| 7. | Delegates | : | Shareholders, representatives (authorized persons) of Company shareholders. |

II. Chairperson of the General Meeting:

The Chairperson of the General Meeting is responsible for presiding over the election process with the following specific tasks:

1. Introducing the list of nominees and candidates for the Board of Directors.
2. Supervising the voting and ballot-counting process.
3. Addressing any complaints regarding the election process (if any).

III. Regulations on Nomination, Candidacy, and Election of an Additional Member to the Board of Directors:

1. Number of Members and Term:

- (i). Number of Additional Board Members to Be Elected: 01 person (corresponding to the number

of resigned members).

- (ii). Term: For the remaining duration of the 2023–2028 term.
- (iii). Maximum Number of Candidates for Election: No limitation.

2. Rights of Nomination, Candidacy, and Election of Additional Board Members:

- (i). Nomination Rights: Shareholders or groups of shareholders owning at least 10% of the total ordinary shares are entitled to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company Charter. Shareholders or groups of shareholders holding: From 10% to less than 20% of voting shares may nominate 01 candidate. From 20% to less than 30% may nominate up to 02 candidates. From 30% to less than 40% may nominate up to 03 candidates. From 40% to less than 50% may nominate up to 04 candidates. From 50% or more may nominate up to 05 candidate.
- (ii). Candidates nominated must meet the qualifications outlined in Section 3 below.
- (iii). If the number of Board of Directors candidates nominated and self-nominated is still insufficient as required by Clause 5, Article 115 of the Law on Enterprises, the current Board of Directors may introduce additional candidates or organize nominations in accordance with the Company Charter, Internal Governance Regulations, and the Board of Directors' Operational Regulations. The introduction of additional candidates by the current Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect Board members in compliance with the law.

3. Qualifications for Board Member Candidates:

- (i). Must have full civil capacity and not be prohibited from establishing and managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- (ii). Must possess professional qualifications and experience in business management or in the Company's business sector or industry and are not required to be a shareholder of the Company;
- (iii). Board members may concurrently serve as members of the Board of Directors of other companies.

IV. Election Principles:

- 1. The election process must strictly comply with the provisions of the law and the Company Charter.
- 2. Voting rights are calculated based on the number of shares owned or represented. Election results are determined based on the number of voting shares held by the attending delegates.
- 3. For each election, a delegate may only use one ballot corresponding to the number of shares owned or represented.
- 4. The Counting Committee is nominated by the Chairperson and approved by the General Meeting. Members of the Counting Committee must not be included in the list of nominees or candidates for the Board of Directors.

V. Election Method:

- 1. The list of candidates for the additional Board member is arranged alphabetically ABC by name, with full names printed on the ballot.
- 2. Election Method: *(According to Clause 3, Article 148 of the Law on Enterprises 2020)*
 - (i). Voting is conducted using the cumulative voting method: each shareholder has a total number of votes equivalent to the total number of shares owned multiplied by the number of Board of Directors (BOD) members to be elected.
 - (ii). Delegates attending the meeting have the right to allocate all their votes to a single candidate.
 - (iii). Each delegate attending the meeting will be issued one ballot for electing BOD members. Upon receiving the ballot, delegates must verify the information printed on it and immediately

notify the Counting Committee of any errors.

- (iv). In case additional candidates are nominated on the day of the General Meeting, delegates may contact the Counting Committee to request a new ballot and must return the old one (before placing it into the ballot box).
- (v). How to Fill Out the Ballot:
 - Delegates may vote for a maximum number of candidates equal to the number of members to be elected.
 - If allocating all votes to one candidate, the delegate marks the box labeled **"Option 1: Mark "V" or "X" in the box below"** for the selected candidate.
 - If distributing votes among multiple candidates, the delegate writes the number of votes in the box labeled **"Option 2: Write the number of votes in the box below"** for each selected candidate.
 - **Note:** In cases where a delegate both marks "Option 1" and writes a number in "Option 2," the result will be determined based on the number of votes in "Option 1."
- (vi). Ballots must be placed in the sealed ballot box before the vote-counting process begins.
- (vii). A valid ballot is one that follows the pre-printed template issued by the Organizing Committee, bears the Company's red seal, and does not contain erasures, alterations, or any additional content outside the ballot's regulations.
- (viii). The following ballots will be considered invalid:
 - Ballots containing additional content outside the ballot's regulations.
 - Ballots not following the pre-printed template issued by the Organizing Committee, ballots without the Company's red seal, or ballots with erasures or alterations.
 - Ballots where the number of candidates voted for exceeds the number of members to be elected.
 - If using "Option 2," the total number of votes allocated to candidates exceeds the total number of votes the shareholder is entitled to.
 - Ballots without the signature and full name of the attending delegate.
- (ix). After voting concludes, the vote-counting process will be conducted under the supervision of the Counting Committee and representatives of the Supervisory Board.
- (x). The Counting Committee is responsible for preparing the vote-counting report, announcing the results, and resolving any questions or complaints from shareholders (if any) in coordination with the Chairperson
- (xi). Ballots will be stored in accordance with regulations and may only be accessed upon the request of the Company's General Meeting of Shareholders.

VI. Principles for Electing Candidates:

1. Elected candidates are determined based on the number of votes received, ranked from highest to lowest, starting with the candidate who receives the most votes until the required number of members is elected.
2. In the event that two (02) or more candidates receive the same number of votes for the final position, a re-vote will be conducted among the candidates with equal votes.
3. If the first round of voting does not result in the required number of members being elected, additional voting rounds will be conducted until the necessary number of members is elected.

VII. Application Documents for Nomination and Candidacy for the Board of Directors:

1. The application dossier for nomination or candidacy to the Board of Directors includes:

- (i). Nomination/Candidacy Form for the Board of Directors (as per the template)
- (ii). Curriculum Vitae (as per the template)
- (iii). Copies of the following documents: ID Card/Citizen Identification Card/Passport.
- (iv). Certificates of educational and professional qualifications (if any).

The nominee or candidate for the Board of Directors is responsible before the law and the

General Meeting of Shareholders for the accuracy and truthfulness of the information in their application dossier.

2. The application dossier must be submitted to the Transportation and Trading Services Joint Stock Company by **5:00 PM, April 11, 2025**, at the following address:

TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY

Address: No. 05 – Lot 2B, New Urban Area at Nga 5 – Cat Bi Airport, Dong Khe Ward, Ngo Quyen District, Hai Phong City.

Phone: +84.2253.821260; Fax: +84.2253.822155; Email: transco@transco.com.vn

Contact Person: Mr. Nguyen Anh Duc – Company Secretary. Phone: 0946.111.882

VIII. Implementation Provisions

1. This regulation takes effect immediately after being approved by the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company.
2. This regulation will cease to be effective immediately upon the conclusion of the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company.

The above is the complete **Regulation on Nomination, Candidacy, and Election** to supplement one (01) member of the Board of Directors for the remaining term of 2023–2028 at the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Le Phuc Tung

Hai Phong City, April 22nd 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the draft Regulation on nomination, candidacy, and election of an additional one (1) member to the Board of Directors for the remaining term of 2023-2028 of the Transportation and Trading Services Joint Stock Company

To: The General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company

- Pursuant to the Enterprise Law 2020 dated June 17, 2020;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the internal governance regulations of the Transportation and Trading Services Joint Stock Company,

The Chairman of the Board of Directors respectfully submits to the Board of Directors of the Company for approval of the draft Regulation on nomination, candidacy, and election of an additional one (1) member to the Board of Directors for the remaining term of 2023-2028 of the Company to present to the 2025 Annual General Meeting of Shareholders.

The detailed content of the draft Regulation on nomination, candidacy, and election of an additional one (1) member to the Board of Directors for the remaining term of 2023-2028 of the Transportation and Trading Services Joint Stock Company is attached.

Respectfully submit./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

Hai Phong City, April 22nd 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Regarding the approval of the list of candidates for the election of additional members to the Board of Directors for the remaining term of 2023-2028 of the
Transportation and Trading Services Joint Stock Company*

To: The General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company

- Pursuant to the Enterprise Law 2020 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the Regulation on nomination, candidacy, and election to elect additional members to the Board of Directors for the remaining term of 2023-2028 of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the nomination letter for members of the Board of Directors for the remaining term of 2023-2028 from the shareholder Transimex Joint Stock Company dated April 9, 2025

The Board of Directors respectfully submits to the General Meeting of Shareholders to approve the list of candidates for the election of additional members to the Board of Directors for the remaining term of 2023-2028 of the Transportation and Trading Services Joint Stock Company, specifically as follows:

1. List of candidates for the election of additional members to the Board of Directors for the remaining term of 2023-2028 of the Transportation and Trading Services Joint Stock Company:
01 candidate.

Detailed information of the candidate is as follows:

- Name: Ông Trần Trọng Tâm - Gender: Nam
- Nationalty: Việt Nam - Date of birth: 03/5/1980
- ID Card No. 031080008362 issued by the General Department of Administrative Management of Social Order on April 14, 2021.
- Permanent Address: No. 153 Ben Lang, Dang Lam Ward, Hai An District, Hai Phong City.

The detailed resume of the candidate is attached to this proposal.

Respectfully submit./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Le Phuc Tung

No.:/2025/NQ.ĐHĐCĐ-TJC

Hai Phong City, April 22nd 2025

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RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY

- Pursuant to the Enterprise Law 2020 dated June 17, 2020;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the internal governance regulations of the Transportation and Trading Services Joint Stock Company ("Company");
- Pursuant to the minutes of the 2025 Annual General Meeting of Shareholders No.A/2024/BB.ĐHĐCĐ-TJC of the Transportation and Trading Services Joint Stock Company dated April 22, 2025

RESOLVED:

Article 1. Approval of the report on the activities of the Board of Directors of the Transportation and Trading Services Joint Stock Company for the year 2024 and the activity plan for 2025.

Attached Report Details.

Article 2. Approval of the report on the activities of the Supervisory Board for the year 2024 of the Transportation and Trading Services Joint Stock Company and the activity plan for 2025.

Attached Report Details.

Article 3: Approval of the audited financial statements for the year 2024 of the Transportation and Trading Services Joint Stock Company.

Approval of the 2024 financial statements of the Transport and Trading Services Joint Stock Company audited by Ernst & Young Vietnam Limited.

The 2024 financial statements of the Transport and Trading Services Joint Stock Company audited by Ernst & Young Vietnam Limited have been disclosed and published on the company's website (<https://www.transco.com.vn/bao-cao-tai-chinh>) in accordance with regulations.

Article 4: Approval of the business plan for the year 2025 of the Transportation and Trading Services Joint Stock Company.

No.	Targets	Plan 2025
1	Charter Capital	8.600.000.000
2	Total Revenue (2.1 + 2.2)	27.542.900.000
2.1	Revenue from Service Provision	21.662.900.000
2.2	Revenue from Financial Activities	5.880.000.000
2.3	Other Revenue	-
3	Profit Before Tax	3.635.456.974

No.	Targets	Plan 2025
4	Ratio of PBT/Total Revenue	13.2%
5	Profit After Tax	2.908.365.580

Article 5. Approval of the authorization for the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of Transportation and Trading Services Joint Stock Company.

1. Criteria for selecting the independent auditing firm:

- Legally operating company in Vietnam;
- An independent auditing organization on the list of auditing firms approved by the State Securities Commission to conduct audits according to regulations and laws on independent auditing;
- Experienced in auditing Vietnamese public companies;
- Reputable for audit quality;
- Highly qualified and experienced audit team;
- Able to meet the requirements regarding audit scope and schedule;
- Reasonable audit fees, appropriate to the quality and scope of the audit.

2. Proposed selection of auditing firm:

The 2025 Annual General Meeting of Shareholders authorizes the Board of Directors to decide to select one of the auditing firms approved by the State Securities Commission to audit listed companies from the following list:

- PwC (Vietnam) Limited (PWC);
- Ernst & Young Vietnam Co., Ltd. (EY);
- Deloitte Vietnam (Deloitte);
- KPMG Vietnam (KPMG)

Article 6. Approval of the profit distribution plan for 2024 of Transportation and Trading Services Joint Stock Company.

1. Profit Distribution Plan for 2024:

STT	Chỉ tiêu	Số tiền (VND)
1	Profit for 2024	
1.1	Profit before tax	2.703.640.168
1.2	Corporate income tax	548.932.211
1.3	Profit after tax	2.154.707.957
1.4	Accumulated undistributed profit after tax as of 01/01/2024	78.847.697.682
1.5	Accumulated undistributed profit after tax as of 31/12/2024	73.262.405.639
2	Profit Distribution	
2.1	Dividends ... by cash	...
2.2	Reward and welfare expenses	0

STT	Chỉ tiêu	Số tiền (VND)
3	Remaining undistributed profit after tax	...

2. The 2025 Annual General Meeting of Shareholders authorizes the Board of Directors of the Company to implement details and decide on matters related to the execution of the 2024 profit distribution plan after it has been approved by the 2025 Annual General Meeting of Shareholders and in accordance with the law.

Article 7. Approval of the report on the use of the operating fund of the Board of Directors and the Supervisory Board for 2024 and the plan for setting up the operating fund of the Board of Directors and the Supervisory Board for 2025.

1. Report on the use of the operating fund of the Board of Directors and the Supervisory Board for 2024:

No.	Details	Amount (VND)	Remark
1.	Total remuneration for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2024 as approved by the 2024 Annual General Meeting of Shareholders	324.000.000	According to Resolution No. 01/2024/NQ-ĐHĐCĐ of the Transportation and Trading Services Joint Stock Company dated April 2, 2024
2.	Execution of remuneration for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2024.	324.000.000	

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2. Plan for establishing the operational fund for the Board of Directors, Supervisory Board in 2025:
The total operational fund for the Board of Directors, Supervisory Board and Governance Officer cum Company Secretary in 2025 proposed to the 2025 Annual General Meeting of Shareholders is 324,000,000 VND.

Điều 8. Approval of the dismissal of one (01) member of the Board of Directors and the election of an additional one (01) member of the Board of Directors for the remaining term of 2023-2028 of the Transportation and Trading Services Joint Stock Company.

1. The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company to approve the dismissal of one (1) current member of the Board of Directors of the Company, specifically as follows:
- Approve the resignation letter dated March 19, 2025, from Mr. Le Tat Hung, who holds the position of member of the Board of Directors of the Company; and
 - Approve the dismissal of Mr. Le Tat Hung from his position as a member of the Board of Directors of the Company effective from April 22, 2025.
 - Mr. Le Tat Hung is responsible for completing all necessary procedures and actions related to replacing the position of member of the Board of Directors at the Company, including but not limited to signing handover minutes, handing over documents, assets of the Company, and ongoing work (if any) to the successor.

2. The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company to approve the election of an additional one (1) member to the Board of Directors for the remaining term of 2023-2028 of the Company, replacing the resigned member, with details as follows:

- a) Number of additional members to be elected to the Board of Directors: 01 (one) person.
- b) Term: Remaining duration of the term 2023-2028.
- c) Maximum number of candidates participating in the election, nomination, candidacy for the Board of Directors: No limit.
- d) Candidate criteria for participating in the election, nomination, candidacy for member of the Board of Directors (According to Clause 1, Article 155 of the Enterprise Law 2020 and Article 275 of Decree 155/2020/ND-CP dated December 31, 2020).
- e) Other related contents regarding the election of an additional one (1) member to the Board of Directors for the remaining term of 2023-2028 of the Company, replacing the resigned member, shall be applied according to the regulations on nomination, candidacy, election of members of the Board of Directors for the remaining term of 2023-2028 of the Company at the 2025 Annual General Meeting of Shareholders

Article 9. Approval of the results of electing an additional one (01) member of the Board of Directors for the remaining term of 2023-2028 of the Transportation and Trading Services Joint Stock Company.

1. The 2025 Annual General Meeting of Shareholders elected an additional one (01) member of the Board of Directors for the remaining term of 2023-2028 of the Transport and Trading Services Joint Stock Company with the following results:

No.	Candidate	Number of votes	
		Number of votes	Ratio (%)
1	A

Article 10. Enforcement Provisions.

1. The Resolution of the General Meeting of Shareholders of Transportation and Trading Services Joint Stock Company has been duly voted on and approved by the 2025 Annual General Meeting of Shareholders and shall take effect from the date of signing.
2. The Board of Directors and the Executive Board of Transportation and Trading Services Joint Stock Company shall implement this Resolution.
- 3.

Recipients:

- As stipulated in Article 10;
- The SSC;
- The HNX;
- Archived: GM of Shareholders' Documents.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**

Le Phuc Tung
Chairman of the Board of Directors